



To: Denver Area Council, Boy Scouts of America:

- Cub Scout Chartered Organization Representatives
- Cub Scout Pack Committee Chairs
- Cubmasters

From: Denver Area Council, Boy Scouts of America

- Scouting Council Volunteer Champion, Nancy Farrell

On behalf of the Denver Area Council, I am pleased to invite you to participate in the Family Scouting Early Adopter Program (soft launch) welcoming girls into Cub Scouting beginning February 1, 2018.

Although our Cub Scouting program will officially welcome both boys and girls into Cub Scouting this Fall during the 2018-19 program year, the soft launch for early adopters will allow packs to officially register girls (grades K-4) in Cub Scouts in the Denver Area Council as early as February 1, 2018.

To participate in the Denver Area Council Family Scouting early adopter program, the Charter Organization Representative, the Committee Chair and the Cubmaster of the Cub Scout Pack will sign and return to their District Executive/Director at the Denver Area Council office, the attached MOU by January 17, 2018 stating they agree to the requirements listed below:

1. The chartering organization agrees to fully adopt the Family Scouting for the Cub Scouting program.
2. The Cub Scout pack agrees to use the family pack model, developing boy dens and girl dens.
3. The pack agrees to register a minimum of four girls into a new all-girl den of an existing pack as early as February 1, 2018 using a prorated membership fee. (Online Registration only. COR must approve Family Scouting for Pack in BeAScout. Unit leadership must activate Family Pack Pin. Dens are formed with Cub Scouts in the same grade or required ages for the ranks of Lion, Tiger, Wolf, Bear, and first-year Webelos. The early adopter program will only allow participating units to register girls (K-4) to avoid the situation where a girl does not have a troop to crossover into after advancement.)
4. The pack agrees to the deadline of March 15, 2018 for girls to start participating in the early adopter program thus ending new registrations as of that date.
5. The pack agrees that adult female supervision is required and will be provided for Cub Scouting outing and activities that involve female Cub Scouts. This supervision can be a parent or legal guardian of a Cub Scout who is Youth Protection-trained, but does not need to be a registered leader.
6. The pack agrees to confirm that early adopter den leaders hold current Youth Protection certifications and are Cub Scout position specific trained for their positions no later than February 1, 2018.
7. The pack agrees to develop a Family Scouting early adopter program plan that includes a compressed program calendar to ensure all early adopter Cub Scouts earn their rank by May 31, 2018, and has the leadership capacity to take on new youth during this time of year.
8. The pack agrees to use the current Cub Scouting program and resources.
9. The pack agrees to uphold the current Boy Scouts of America membership and youth protection policies.
10. The pack agrees to provide input and feedback about their activities and experiences to help improve the formal rollout; this information may also be used in marketing and earned media outreach.
11. The Chartered Organizational Representative, Pack Committee Chair and Cubmaster of the unit, each agree to register and attend one of three Family Scouting early adopter program Council trainings. Training dates are January 17, 2018 @ 6:30 pm, January 24, 2018 @6:30 pm or January 29, 2018 at 6:30 pm.

I look forward to working with you should you accept this invitation. If you have additional questions regarding this invitation, or the early adopter program before attending the training, please do not hesitate to contact me via email at nfarrell60@gmail.com.