



BOY SCOUTS OF AMERICA®  
DENVER AREA COUNCIL

# Madden Merit Scholarship Award

## Fall 2018 - Spring 2019 Academic School Year

### Effective Date – April 1, 2018

**The John and Marjorie Madden Merit Scholarship** (Madden) was established by John and Marjorie Madden to ensure the highest quality and continuity of staff members for the Denver Area Council (DAC) camps. The scholarship is awarded annually to selected Boy Scouts of America (BSA) registered members of the DAC camp staff who meet the requirements. Merit-based consideration is given for camp service, community involvement, academic ability, creativity of service, demonstrated leadership, and personal initiative.

**This is a competitive scholarship. To be eligible to receive this award, you must fully complete the Madden Application and meet all six requirements and be awarded the Madden from the Madden Scholarship Committee (Committee).**

**All Madden Forms can be found on our Denver Area Council website:**  
[www.denverboyscouts.org](http://www.denverboyscouts.org) under Camping/Madden Scholarship.

#### **Madden Contacts:**

Madden Merit Scholarship Committee  
[Madden.Committee@scouting.org](mailto:Madden.Committee@scouting.org)

Madden Merit Scholarship **Staff Advisor:** Dave Whitner  
[dave.whitner@scouting.org](mailto:dave.whitner@scouting.org), 720-266-2101

Madden Merit Scholarship **Administrator:** JoLynne Conrad  
[jolynne.conrad@scouting.org](mailto:jolynne.conrad@scouting.org), 720-266-2143

#### **Madden Mailing Address for all correspondence - application packages:**

Denver Area Council – Madden Committee  
10455 W. 6th Avenue, Suite 100  
Denver, CO 80215-8753



## General Information

- Awards of up to \$5,000 will be made per academic year. Once approved, \$5,000 will be awarded per scholar, contingent upon meeting all the requirements. The Madden is valid for up to eight semesters, \$20,000 or graduation from a 4-year undergraduate program, whichever comes first.
- Certain senior management positions are eligible to receive an additional \$1,000 per the current academic year. Applicants can learn more about these positions through the DAC Camping Director. The positions receiving this additional amount are evaluated annually by the Committee, are subject to change and are posted on the DAC website at [www.denverboyscouts.org](http://www.denverboyscouts.org) prior to the summer camp hiring season. Senior management positions must be held to continue receiving the additional tuition.
- Scholars must be enrolled at an IPEDS accredited institution. The Madden may also be used for education at a recognized trade school leading to a professional certification or licensure upon approval by the Committee.
- Funds are distributed directly to institutions in two equal payments for respective semesters. Funds must be used for tuition, room and board, and books for the academic school year. At no time will funds be distributed to a Scholar.
- The Madden is non-taxable according to the Internal Revenue Service. If they are deemed taxable by this entity, all taxes due are the responsibility of the recipient, including, but not limited to: FICA, Local, State and Federal taxes. Please contact your tax advisor for additional information.
- The Madden is merit-based and applicants enter an objective and subjective competitive application process as prescribed by the Committee which is based on employment and academic history.



## Scholarship Requirements

### **REQUIREMENT I** – BSA Membership \_\_\_\_\_ (initial)

Applicants and Scholars must be a registered member of the BSA. Membership in the BSA must be maintained throughout the entire scholarship period.

It is the expectation that a Scholar will uphold the Scout Oath and Scout Law at all times and in all situations. Scholars are a representative of the DAC and will be held accountable for their actions throughout the scholarship period.

### **REQUIREMENT II** – Application and Scholarship Renewal Materials \_\_\_\_\_ (initial)

- Application packets are due November 1 of the current year or the next business day following that date if it is a weekend or holiday. Applicants must be under the age of 26 by November 1 of the current year to be eligible to apply.
- Scholarship Renewal packets are due June 15 of the current year or the next business day following that date if it is a weekend or holiday.

### **REQUIREMENT III** – Academic Progress \_\_\_\_\_ (initial)

Applicants and Scholars must have a semester Grade Point Average (GPA) of 2.85 to apply and must be maintained through the entire scholarship. Transcripts must be postmarked to the DAC by December 31<sup>st</sup> of the current year for the upcoming Spring semester and June 15<sup>th</sup> of the current year for the upcoming Fall semester.

Only official transcripts will be accepted. If a transcript is **NOT** received in the DAC office, Scholars will **NOT** receive a tuition check.

In addition, Scholars must maintain a status of full-time student per their university guidelines; if at any time the credit hours on the scholar's transcript go below 12 credit hours, the Madden will be immediately revoked.

Tuition checks are issued on or about September 15 and December 15 of the current year. A check will only be issued once the official transcript is received at the DAC office. If at any time receipt of a transcript goes beyond 45 days of the above stated deadline, the current tuition check will be forfeited, and appropriate actions will be taken to remove the Scholar from the Madden program.

If at any time, the Scholar is placed on college probation FOR ANY REASON, the Madden will be immediately revoked.

It is highly recommended that the Scholar contact their Financial Aid Representative regarding receipt of their tuition check prior to contacting the Council Office. Many times, checks are held in the Financial Aid office beyond the control of the DAC. Checks are requested on a weekly basis after stated transcript deadlines. Check requests are processed accordingly to DAC guidelines and are subject to authorization and approval by the Council Scout Executive and can take up to 10-15 days to process. Delay in providing the Council office with an official transcript



and other required information on the deadlines stipulated, delays the processing and timely receipt of a check.

**REQUIREMENT IV – Camp Staff Employment** \_\_\_\_\_ (initial)

Applicant must be employed as a DAC camp staff member for at least two (2) summers prior to application, one of which must be the summer immediately preceding application. Scholars are required to work each summer during the Madden. If a Scholar resigns or is terminated, they are immediately removed from the Madden.

**REQUIREMENT V - Additional Obligations** \_\_\_\_\_ (initial)

**Section A – Evaluations and Recommendations**

Applicants and Scholars must request a Camp Director Evaluation from their current DAC Camp Director and/or their designee, and make sure it is on file at the DAC by November 1 of the current year.

Applicants must submit three (3) Recommendation Forms from adults not related to them (e.g. teacher, counselor, Scout leader, coach, minister, etc.)

Completed Recommendation Forms must be returned directly to the applicant in a sealed envelope with the signature of the person making the recommendation on the seal. Applicants must submit completed forms with application to the DAC by November 1 of the current year.

**Section B – Additional Obligations for current Scholars**

All Scholars are required to complete twenty (20) hours of Community Service annually, outside of the BSA and reported using the Community Service form.

In addition, Scholars are required to submit the following items annually. Each submission is to reflect current year responsibilities.

- Continuing Employment Evaluation
- Transcripts
- Personalized thank you letter to John Madden
- Professional biography of no more than 100 words, updated annually
- 2 digital portraits –a professional type headshot and a less formal, tasteful representation of the Scholar, preferably in a Scouting uniform performing a Scouting activity

All items listed above are considered a part of the Scholarship Renewal Packet and are to be sent directly to the DAC by **June 15 of each year**. Failure to do so will result in the Scholars immediate removal from the Madden.

Scholars must meet all the requirements and obligations. Non-compliance must be immediately communicated to the Committee in writing. The Committee has granted waivers and extensions and has the authority to make allowances on a case by case basis if it is in the original spirit of the Madden Scholarship Guidelines.



**REQUIREMENT VI – Acknowledgements** \_\_\_\_\_ (initial)

The DAC is under no obligation to offer Scholars a Camp Staff position or a contract. All summer camp positions are reviewed annually and are competitive in nature.

The Committee reviews and makes necessary adjustments in January for the following academic year. In addition, the DAC and/or the Committee reserves the right to change or modify this program in any manner, effective immediately with or without notice.

The Madden is non-transferable.

The DAC’s only obligation is to provide tuition for the Madden within the scope of the aforementioned guidelines. Under no circumstances will the DAC nor the Committee negotiate any matching funds on behalf of the Scholar. Negotiations for any “matching funds” is the responsibility of the Scholar.

**AUTHORIZATION:**

“In accordance with the scholarship process, I authorize the Denver Area Council, Boy Scouts of America to obtain from my high school, college or university guidance counselor, teachers, and other sources credentials that may be required with this Agreement, including, but not limited to, course grades and official transcripts, standardized test scores, and personal appraisals. I also waive the right of access to the credentials collected that shall be considered confidential, in accordance with the Family Educational Rights and Privacy Act of 1974. As a John and Marjorie Madden Merit Scholarship recipient, I understand that I will be acting as a representative of the Denver Area Council, Boy Scouts of America, and in that capacity, I will be expected to conduct myself in a manner that reflects the very highest standards of honesty, integrity, and character. My signature indicates that I understand this obligation and that all information provided is complete, factually correct, and honestly presented. I also understand that I must comply with all requirements stated in these Guidelines for the academic year of Fall 2018 and Spring 2019.”

**I have read and agree to the Madden Scholarship Guidelines in its entirety.**

\_\_\_\_\_  
*Applicant Signature*

\_\_\_\_\_  
*Date*

\_\_\_\_\_  
*Parent Signature if applicant is under 18*

\_\_\_\_\_  
*Date*

Updated October 9, 2018

This update supersedes any and all previous versions of the Madden Scholarship Policies and Guidelines.