DENVER AREA COUNCIL

LEARNING * ADVENTURE * LEADERSHIP * SERVICE

Annual Report

2013

Prepared. For Life.™
Vice Presidents:

John G. Cabeza
Scout Executive/CEO

Barry D. Amman
(VP of Learning For Life)
Audit Partner
KPMG, LLP

Mario M. Carrera
(VP of Multicultural Initiatives)
Chief Revenue Officer
Entravision Communications Corporation

William H. Graebel
(VP of Strategic Planning)
Chief Executive Officer,
Graebel Companies, Inc.

Thomas W. Honig
(VP of Relationships)

Mathew Stava
(VP of District Operations)
CEO & Managing Principal
Spinnaker Support

John P. Beable
Chairman & CEO
Saunders Construction, Inc.

Walker L. Fleming
Chief Executive Officer
AxxessConnect

Frederic C. Hamilton
(Chair of Endowment/Investments)
Chairman & Managing Partner
The Hamilton Companies

Cannon Y. Harvey
President & Chief Operating Officer
The Anschutz Corporation

Sharon H. Linhart, APR
Managing Partner
Linhart Public Relations

Kevin R. McCarter
Central Region President
CenturyLink

Hassan A. Salem
Market President
U.S. Bank Colorado

Michael J. Shaw
Chief Executive Officer
Mike Shaw Automotive

James A. Travis II
President
Eaton Metal Products Company LLC

M. Doak Jacoway
(Past Chairman/VP of Endowment)
President
Jacoway Financial Corporation

C. David Kikumoto
(Past Chairman)
Chairman & CEO
Denver Management Advisors Inc.

Robert L. Manning, Jr.
(Past Chairman)
Principal
M2P Capital, LLC

Richard L. Robinson
(Past Chairman)
Manager
Robinson Management LLC

G. Jackson Tankersley, Jr.
(Past Chairman)
Founder and Managing Director
Meritage Funds

Honorary Lifetime Chairman

Charles P. Gallagher
(Lifetime Trustee)
Chairman & CEO
Gallagher Enterprises LLC

John W. Madden, Jr.
(Lifetime Trustee)
Chairman
John Madden Company

Daniel L. Ritchie
(Lifetime Trustee)
Chairman & CEO
Denver Center for Performing Arts

James B. Wallace
(Honorary Lifetime Chairman)
Partner
BWAB Exploration
Scan and watch the “100 Years of Scout Tales” video
Scout Oath

ON MY HONOR I WILL DO MY BEST
TO DO MY DUTY TO GOD AND MY COUNTRY
AND TO OBEY THE SCOUT LAW;
TO HELP OTHER PEOPLE AT ALL TIMES;
TO KEEP MYSELF PHYSICALLY STRONG,
MENTALLY AWAKE, AND MORALLY STRAIGHT.

Scout Law

A SCOUT IS:

TRUSTWORTHY, LOYAL, HELPFUL, FRIENDLY,
COURTEOUS, KIND, OBEDIENT, CHEERFUL,
THRIFTY, BRAVE, CLEAN, AND REVERENT.
With more than 10,000 adult volunteers, the Denver Area Council helps its 55,242 youth members to be Prepared. For Life. The value of that preparation lives in the heart of every person involved in Scouting who has ever overcome one of life's challenges, and it helps to inspire a lifetime of character and service.

The Denver Area Council (DAC) serves the Denver metro area covering ten counties. The DAC is the largest council in Colorado and ranks among the top 10 largest in the nation. We’re proud to report the thousands of accomplishments DAC Cub Scouts, Boy Scouts, Venturers and Explorers achieved in 2013.
**BOY SCOUTS**

<table>
<thead>
<tr>
<th>Rank</th>
<th>Number</th>
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<tr>
<td>EAGLE SCOUT</td>
<td>530</td>
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<td>LIFE SCOUT</td>
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<td>STAR SCOUT</td>
<td>647</td>
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<tr>
<td>1ST CLASS SCOUT</td>
<td>762</td>
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<tr>
<td>2ND CLASS SCOUT</td>
<td>868</td>
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<tr>
<td>TENDERFOOT SCOUT</td>
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18,581 merit badges were earned

**CUB SCOUTS**

<table>
<thead>
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<th>Rank</th>
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<tr>
<td>ARROW OF LIGHT AWARD</td>
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<tr>
<td>BEAR</td>
<td>1,420</td>
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<tr>
<td>WOLF</td>
<td>1,591</td>
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<tr>
<td>TIGER CUB</td>
<td>1,132</td>
</tr>
<tr>
<td>BOBCAT</td>
<td>2,211</td>
</tr>
</tbody>
</table>
Hundreds Of Scouts Soar To Eagle
530 Boy Scouts in the Denver Area Honored as Eagle Scouts in 2013

It’s the highest rank in the Boy Scouts of America (BSA), and 530 Scouts in the Denver Metro Area were honored for achieving Eagle Scout at the 9th Annual Eagle Scout Recognition Banquet presented by Merrick & Company. Together this class of Eagle Scouts facilitated over 89,023 hours of volunteer service and provided $1,970,969 in value to their communities through completion of their Eagle Scout projects over the past year. “Becoming an Eagle Scout is monumental for a young man. It becomes a key differentiator in his life,” said John Cabeza, Scout Executive/CEO of the Boy Scouts of America, Denver Area Council. In addition, three community and local business leaders, Dr. John A. Odom, Jr., Tom A. Millensifer, and Randy D. Funk received the National Eagle Scout Association (NESA) Outstanding Eagle Scout Award.

The hard-earned rank of Eagle Scout is widely recognized as a mark of distinction. The accomplishments Eagle Scouts have achieved and the service they have provided since 1912 underscore the importance of Scouting to the prosperity of our nation and our communities. Over the past century, the contributions of Eagle Scouts have made a significant impact on our community and nation. Since the first Eagle Scout award was earned in 1912, more than 2 million young men have gone on to achieve the Boy Scouts of America’s highest rank, contributing more than 400 million service hours to our country.

This is the end of a long road to this momentous achievement for a Scout. Each Scout has earned at least 21 merit badges, has demonstrated proficiency in leadership, service and outdoor skills, and has performed his own Eagle project. This process can take years, and must be completed before a Scout turns 18. Nationally, only about 5 percent of Scouts achieve this respected rank.

Distinguished Eagle & Outstanding Eagle Recipients

Distinguished Eagle Scout Award
The Distinguished Eagle Scout Award is the National Eagle Scout Association’s highest recognition. The Award was established to recognize Eagle Scouts who, at least 25 years after receiving the Eagle Scout Award, have reached the highest national level of success in their field. In addition, these recipients have demonstrated a strong record of volunteer leadership service to their community.

Denver Area Council Past Recipients
Junius F. Baxter
James E. Blair
Joseph B. Blake
Louis J. Boggio
Gary Briese
Walter E. Chapman
David A. Fisher, Jr.
W. Richard Goodwin
M. Doak Jacoway
Glenn R. Jones
William R. Kephart
John K. Kleinheksel
Daniel L. Ritchie
Herrick S. Roth
Donald R. Seawell
G. Jackson Tankersley, Jr.
Harry A. Trueblood, Jr.
Richard Truly
James W. Vanderbeek
Milton H. Ward

Outstanding Eagle Scout Award
The NESA Outstanding Eagle Scout Award (NOESA) is a prestigious recognition granted by the local council’s NESA committee to Eagle Scouts who have demonstrated outstanding achievement at the local, state, or regional level. Unlike the Distinguished Eagle Scout Award, which is a national award, the NOESA recognizes Eagle Scouts whose efforts have made a positive impact closer to home.

Denver Area Council Past Recipients
Grant Daniel Boyd
Terrance D. Carroll
Ralph W. Christie, Jr.
Robert E. Dickinson
Justice Gregory J. Hobbs, Jr.
Rick Poppe
Sanford W. Rothe
Donald E. Scott
David J. Steiner
Martin Zinn III
Dr. John A. Odom, Jr. - Eagle Scout 1949

Dr. John A. Odom, Jr. (Jack) became an Eagle Scout in 1949 as a member of Troop 170 in Crossville, Tennessee. His father, John Odom, had joined Lone Scouts of America (LSA) in 1918, and his membership card was signed by William Boyce, one of the founders of the BSA. In 1924, the LSA merged with the BSA. Jack’s father, John, was the Scout leader in the troop where Jack and his two brothers, Bill and Tom became Eagle Scouts and members of Order of the Arrow. He began his orthopedic practice in Denver in 1969. During the next 39 years, he practiced many of Denver’s finest hospitals and medical centers. He lectured on scoliosis and brought children from underdeveloped countries to Denver for surgical corrections of their severe deformities at no cost. Jack spent over ten years as an Assistant Scout Master in Troop 130, Golden, where two of his sons, Devin and Nathan, became Eagle Scouts and brotherhood members of the Order of the Arrow. Jack received the Silver Beaver Award in 1998.

Tom A. Millensifer - Eagle Scout 1950

Tom A. Millensifer retired April 30, 2013 from active employment as Executive Vice President and Technical Director of Powmet Inc. of Rockford Illinois after 28 years and after 57 years in the molybdenum and rhenium business. He continues as a consultant with Powmet as well as working with his wife Nancy as owners of three other companies. His career has taken him to 40 foreign countries or territories including five trips to China. He has assisted in designing molybdenum chemical processes and plants in China and Mongolia in addition to the design, construction and operation of molybdenum and rhenium chemical plants in the United States. He is also an author on the topic of critical metals. He completed the ranks in Cub Scouts, earned the Arrow of Light. In 1950 he earned Eagle Scout, joined Post 82 and earned a Bronze Palm. He became an adult volunteer when his grandson Michael Cooper crossed over. Michael achieved the Eagle rank in 2000 exactly 50 years after Tom did so.

Randy Dennis Funk - Eagle Scout 1968

Randy D. Funk was awarded the rank of Eagle Scout in 1968 and has been actively involved in Scouting throughout his life. He received the Silver Beaver award from the Denver Area Council while serving as a member of the Executive Board. Randy and his wife, Andrea, are the parents of six children and have 11 grandchildren. Their three sons are also Eagle Scouts. Elder Funk was sustained as a member of the Second Quorum of the Seventy of The Church of Jesus Christ of Latter-day Saints on April 6, 2013. He currently serves in the Asia Area Presidency, which has responsibility for the activities of the Church in 18 countries in Asia. For most of that time he chaired the Denver Area Council’s LDS Relations Committee. He helped establish the Council’s Annual Eagle Recognition Banquet. Prior to his full-time Church service, he was a partner in the law firm of Sherman & Howard LLC in Denver, Colorado. During his professional career he represented public and private entities in major development projects in Colorado.
Alexander Encinias, a resident of Centennial and a Junior at Arapahoe High School attained the rank of Eagle Scout on June 18, 2013. However, there’s a lot more to the story. Not only did he achieve the rank of Eagle Scout, he became a 4th generation Eagle Scout and the sixth Eagle in his family. All six of them received their awards through the Denver Area Council of Boy Scouts of America. When his Court of Honor was held, his uncle, Mike Steinmann (Eagle, 1966) and his grandfather, Lloyd Steinmann (Eagle, 1943) were present to administer the Eagle Oath and present him with his Eagle neckerchief.

Alexander’s great grandfather, Rodney Bardwell, Jr. became the first of the six Eagles on July 14, 1917. To honor his great grandfather, Alexander performed his Eagle project for Ft. Logan National Cemetery, where Bardwell is interred. He raised funds and led fellow Scouts in the construction of large footlockers which are used by Ft. Logan to store the commemorative flags that are placed on the soldiers’ gravesites.

Alexander has been active in Scouting since 2003 when he joined Centennial Pack 559. In March of 2007, he crossed-over to Centennial Troop 117 where he remains active as a Junior Assistant Scoutmaster and recently added Bronze Palm to his accomplishments.

In 2013, the Denver Area Council of the Boy Scouts of America celebrated its 100th anniversary. Remarkably, Encinias and his family’s four generations of Scouting span over 96 of those 100 years.
It’s not unusual for fathers and sons to be involved in Scouting together, but the Scouting story of me and my son Jack doesn’t follow the usual path. I was a Scout in Missouri in the 1970s, where I earned the Eagle rank and became an Ordeal member of the Order of the Arrow in Troop 93, Milan, Missouri, part of the Great Rivers Council. Like a lot of young men, I drifted away from Scouting as I got deeper into high school, college and a career in journalism. Fast forward to the fall of 2000, when my son Jack was in the 2nd grade at Century Elementary School in Aurora. By now, Jack was 7 years old and a second grader, but it was also obvious by then that he was profoundly autistic. We had begun to notice this before Jack’s 2nd birthday that he often didn’t respond to his name and wasn’t developing language like typical children do. It’s not unusual for fathers and sons to be involved in Scouting together, but the Scouting story of me and my son Jack doesn’t follow the usual path.

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Exposing Jack to Scouting was never part of a grand plan. I had very warm feelings for my time in the Scouts as a youth, but the years from the time we learned Jack was autistic (1994) until he started in Cub Scouts (2000) were a whirlwind of therapies and other efforts to address the autism that had become the central feature of our lives. When Jack’s friend Colin invited him to Cub Scouts, we didn’t really know if it would work. The defining characteristic of autism is difficulty with social situations, especially working and playing with others. Jack had and still has a tough time sustaining a conversation, and while adults who understand the condition will tolerate that and work around it, school age peers often give up and simply talk to someone else. But we started going to meetings with Pack 319 and Jack clearly enjoyed and looked forward to the activities. For two years in that pack and another two years at Pack 646 (when we moved to a new neighborhood) Jack was an extremely busy Cub Scout who earned the Arrow of Light as well as the Twentier award for earning 20 Webelos activity pins. When we moved to Pack 646, I decided to become involved in Scouting myself as an adult volunteer, first as a Webelos den leader, then as a committee chairman for Troop 171 and finally as the chapter adviser for the Medicine Pipe Chapter of the Order of the Arrow.

As Jack got older, he became more and more interested in Scout activities. Although he needed some support with logistics, Jack is a physically very strong and healthy young man, and enjoyed earning a long list of merit badges including Swimming, Lifesaving, Camping and many others. As a Scout leader, I’ve seen Scouts who made it to Eagle and others who lost interest or ran out of time. Jack earned his Eagle for a simple reason: It was very important to Jack that he become an Eagle Scout. Jack accomplished a lot in Boy Scouts in addition to the Eagle rank. He earned the Ad Altare Dei Catholic religious medal and became an Ordeal, then a Brotherhood and soon to be a Vigil Honor member of the Order of the Arrow. More importantly than that, though, was the opportunity Jack and I had to spend time together as a father and son, enjoying the Scouting program like any father and son. We hiked the Colorado Rockies in Camp Tahosa’s Alpine Adventure program, canoed through the Canadian border in the Boundary Waters region and spent a week at the National Order of the Arrow Conference at Michigan State. Although many more challenges lay ahead for Jack, I am as proud of him as any father is of any son, and I am deeply grateful to the Boy Scouts of America and the Scouting movement for the support and encouragement they have offered both of us.
The BSA prepares young people for adventure by encouraging them to abandon a sedentary lifestyle, live healthier, and enjoy the great outdoors. Scouting’s programs and outdoor adventures challenge young people to excel while building their character and preparing them for a lifetime of opportunities and leadership.

Available for use in every season, the Denver Area Council’s two outstanding camp properties—Peaceful Valley Scout Ranch and Tahosa High Adventure Base get youth outdoors. Challenging activities like kayaking, bouldering, snowshoeing, and horseback riding help campers establish a lifelong bond with the great outdoors.

### FINANCIAL ASSISTANCE TO INDIVIDUALS

- **$636,388** DIRECT COST of Outreach Programs
- **313** CAMPERSHIPS awarded

### DENVER AREA COUNCIL CAMPS

- **4,442** SCOUTS attended Summer Camp
- **5,278** SCOUTS attended weekend camp
- **597** SCOUTS AND VENTURERS participated in a High-Adventure experience
- **1,648** CUB SCOUTS attended Magness Adventure Camp
- **1,802** CUB SCOUTS attended Day Camp

The SCOUTStrong healthy living initiative encourages everyone associated with the Boy Scouts of America to meet a daily activity goal and live a healthy lifestyle.
Celebrating 100 Years of Scouting in the Denver Area Council 1913 - 2013

In celebration of 100 years, read fellow Scouts’ stories of adventure and accomplishment.

Read stories at www.denverboyscouts.org/scoutstories or scan QR code
Prepared for Service

Scout Community Service Projects

225,280 Hours volunteered

5,000,000 value to the Community

Scouting for Food

55,000 Lbs. of food collected/distributed

Pack 848 and Troop 337 adopt the Big Dry Creek Trail as a service project.
Pack 848 and Troop 337 adopt the Big Dry Creek Trail as a service project.
The Denver Area Council Learning for Life programs are designed for all age groups from pre-kindergarten through age 24. Our vision is to provide engaging and relevant Pre-K through 12th grade experiences that positively impact academic performance, social and emotional maturity, character development and career education for all students.

Services offered through these programs include community speakers talking on topics of career planning, life skills and coaching, to local field trips, use of camp facilities and ropes courses, to online teacher lesson plans, and local support and training opportunities. Evidence based research shows that the Learning for Life curriculum has statistically improved student attitudes, personal morality, communication competency, relationships, school behavior, self-confidence, problem solving skills and has increased attendance by 1.5 days a year.

For more information about this program, contact Carla Johnson 720.266.2140 cjohnson@denverlfl.org | www.denverlfl.org
Community and business leaders are invited to learn more about our Career Exploring programs and how to start one for your organization. The Denver Area Council Exploring program is a career education program for young men and women ages 14-20. It helps them make informed decisions about a future career. There are 12 Career Clusters that we have local organizations with that provide career experiences for the Denver Area Council.

The program is delivered through partnerships with thousands of businesses, organizations, state, local and federal agencies that include Denver Zoo, Lockheed Martin Space Systems, Society of American Military Engineers, Wheat Ridge Animal Hospital, Castle Rock Fire Department, Lakewood Police Department, The Bridge Project’s Tech Team, International Association for Astronomical Studies and many more. Camp Tahosa offers their COPE: Challenging Outdoor Personal Experience for all High School groups to challenge their athletic ability and team work skills.

For more information about this program, contact Carla Johnson
720.266.2140 | cjohnson@denverfl.org | www.denverfl.org
Celebrating 100 Years of Scouting in the Denver Area Council 1913 - 2013

In celebration of 100 years, read fellow Scouts’ stories of adventure and accomplishment.

William A. Tolbert: Scout Master

“Scouting changed my life and changed me in an eternal way. On my honor.”

Read William’s Scouting Story

Noah Townsend: First Class

“I joined Scouts because my dad got his Eagle when he was a kid and I wanted to get mine too.”

Read Noah’s Scouting Story

Angelo Miller: Wolf Scout

“Scouting taught me the ten essential skills for backpacking. Now I am always prepared.”

Read Angelo’s Scouting Story

Andrew Lundgren: Star

“Scouting has helped me as a father to provide a path that my sons can follow that provides them a better understanding of morals and ethics.”

Read Andrew’s Scouting Story

Bill Vidal: Eagle Scout

“What I learned from Scouting was the sense that, within me, I had talents.”

Watch Bill tell his Scouting Story

Elijah Ortiz: Webelos 1

“Scouting is teaching me lessons about life and skills that I can use the rest of my life.”

Read Elijah’s Scouting Story

Read stories at www.denverboyscouts.org/scoutstories or scan QR code
Celebrating 100 Years of Scouting in the Denver Area Council

Watch Justice Gregory Hobbs share his story of adventure and leadership

Scan QR code to watch video

Harry Young: Life Scout
"Scouting gave me a lifelong appreciation for the outdoors and nature."
Read Harry’s Scouting Story

Joe Garcia: Eagle Scout
"We would not see another person, not another road, not run into anyone else and be completely self-reliant. It was just an unbelievable adventure."
Watch Joe tell his Scouting Story

Russell Maranto: Eagle Scout
"I liked going to Philmont because it was the quintessential Scouting experience: cooking, camping, orienteering, climbing, first aid and backpacking."
Read Russell’s Scouting Story

Jim Underhill: Eagle Scout
"Scouting did 3 things for me: it gave me confidence that I could do anything I tried, it taught me self-reliance, and it taught me the value of working as a team."
Read Jim’s Scouting Story

Mark Truax: Eagle Scout
"When I got involved with Scouting, I found it to be very rewarding and something that I was truly passionate about."
Read Mark’s Scouting Story
This endowed scholarship program was established by John and Marjorie Madden to ensure the highest quality camping experience for Scouts. The merit-based scholarship is given annually to summer camp staff members who meet specific requirements, including community involvement, demonstrated academic ability, creativity of service, leadership opportunities, and personal initiative.

2013 MADDEN SCHOLARS

First Row: Miriam Moller, Angela Pearsall, Traver Hamilton, Ryan Dewy, Ethan Showler, Savannah Rodriquez, Christopher Pollard
Second Row: Emma Spalding, Tyler Brant, Holling Mahoney, Connor Mahoney, Ailee Rowe
Third Row: Preston Spalding, Amy Pennington, Wesley Turner, Patrick Tidwell, Marissa Hodak, James Parker, Vincent Vasina, Russell Maranto
Fourth Row: Alexander Jessen, Alexander Salter, Bradley Eisvoog, Tyral Harris, Mitchell Anderson
Fifth Row: Sarah Pettis, Russell King, Ryan Ross, Jonathan Lindeman, Scott Rupp, Caleb Bacon
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<th>Scholar Name</th>
<th>Grad Year</th>
<th>Area of Study</th>
<th>Career Plans</th>
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<td>Mitchell Anderson</td>
<td>Spring 2017</td>
<td>Engineering</td>
<td>Engineer</td>
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<tr>
<td>Caleb Bacon</td>
<td>Spring 2018</td>
<td>Communications</td>
<td>Journalist/TV Broadcaster</td>
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<tr>
<td>Tyler Brant</td>
<td>Spring 2017</td>
<td>Environmental Biology &amp; Ecology</td>
<td>Environmental Conservation or Research &amp; Development</td>
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<td>Rachel Crowner</td>
<td>Spring 2016</td>
<td>Theology, Psychology, Physical Therapy</td>
<td>Physical Therapist, Teen/Adult Counselor</td>
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<td>Ryan Dewey</td>
<td>Spring 2015</td>
<td>Astronomy</td>
<td>Researcher/Academia</td>
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<td>Madison Dewey</td>
<td>Spring 2018</td>
<td>Biology</td>
<td>Medical Doctor</td>
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<td>Bradley Eidsvoog</td>
<td>Spring 2017</td>
<td>Business &amp; Music</td>
<td>Undecided</td>
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<tr>
<td>Stephen Field</td>
<td>Fall 2016</td>
<td>Business/Finance Accounting</td>
<td>U.S. Army Officer; Business Manager/Finance Advisor</td>
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<td>Tyrayl Harris</td>
<td>Spring 2016</td>
<td>Undecided</td>
<td>Education; Psychology</td>
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<td>Marissa Hodak</td>
<td>Spring 2017</td>
<td>Undeclared</td>
<td>Environmental Engineer; Teacher</td>
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<td>Alexander Jessen</td>
<td>Spring 2016</td>
<td>Astronomy</td>
<td>U.S. Army Officer</td>
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<td>Russell King</td>
<td>Spring 2017</td>
<td>Business &amp; Theatre</td>
<td>Business</td>
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<tr>
<td>Rachel Larson</td>
<td>Spring 2017</td>
<td>Civil Engineering</td>
<td>Want to build structures all over the world</td>
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<td>Jonathon Lindeman</td>
<td>Spring 2014</td>
<td>History, Spanish, Outdoor Education</td>
<td>Peace Corps: Translation/Interpretation</td>
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<td>Holling Mahoney</td>
<td>Spring 2017</td>
<td>Pre-Music</td>
<td>Pre-Music; Music Therapy</td>
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<tr>
<td>Connor Mahoney</td>
<td>Spring 2015</td>
<td>Psychology Major; Philosophy Minor</td>
<td>Phd/Government Research</td>
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<tr>
<td>Angela Pearsall</td>
<td>Spring 2014</td>
<td>Economics/History</td>
<td>Economic Analyst</td>
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<tr>
<td>Russell Maranto</td>
<td>Spring 2016</td>
<td>Major: Criminal Justice; Minor: Bus Admin</td>
<td>Public Service; Law Enforcement</td>
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<td>Miriam Moller</td>
<td>Spring 2015</td>
<td>Geology &amp; Physics</td>
<td>Cave &amp; Environment Research</td>
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<td>Derrick Moody</td>
<td>Spring 2017</td>
<td>Medical Field</td>
<td>Undecided</td>
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<tr>
<td>Mitchell Oltmanns</td>
<td>Spring 2015</td>
<td>Biology</td>
<td>Medical School</td>
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<tr>
<td>James Parker</td>
<td>Spring 2015</td>
<td>Music Composition</td>
<td>Composer</td>
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<tr>
<td>Micaela Peters</td>
<td>Spring 2017</td>
<td>Mechanical Engineering</td>
<td>Engineering Fieldee</td>
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<td>Sarah Pettis</td>
<td>Spring 2016</td>
<td>French/Education</td>
<td>Teacher</td>
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<tr>
<td>Benjamin Pettis</td>
<td>Spring 2018</td>
<td>Cinema Studies</td>
<td>Live Broadcast Television</td>
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<tr>
<td>Christopher Pollard</td>
<td>Spring 2015</td>
<td>Electrical &amp; Computer Engineering</td>
<td>Build Robots</td>
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<tr>
<td>Savannah Rodriguez</td>
<td>Spring 2016</td>
<td>Biology</td>
<td>Psychology/Psychiatry</td>
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<tr>
<td>Adam Rosberg</td>
<td>Spring 2018</td>
<td>Integrative Physiology</td>
<td>Physician</td>
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<tr>
<td>Ryan Ross</td>
<td>Spring 2016</td>
<td>Broadcast Communications</td>
<td>Radio, Television or Theater</td>
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<tr>
<td>Ailee Rowe</td>
<td>Spring 2017</td>
<td>Undecided</td>
<td>Undecided</td>
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<tr>
<td>Scott Rupp</td>
<td>Spring 2015</td>
<td>Neuroscience</td>
<td>Psychiatry</td>
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<tr>
<td>Alex Salter</td>
<td>Spring 2016</td>
<td>Exercise Science</td>
<td>Open a Gym</td>
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<tr>
<td>Ethan Showler</td>
<td>Spring 2016</td>
<td>English and Philosophy</td>
<td>Teacher or Writer</td>
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<tr>
<td>Elisabeth Sorenson</td>
<td>Spring 2018</td>
<td>Biology</td>
<td>Veterinary Medicine</td>
</tr>
<tr>
<td>Preston Spalding</td>
<td>Spring 2017</td>
<td>Mechanical Engineering</td>
<td>Mechanical Engineer</td>
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<tr>
<td>Emma Spalding</td>
<td>Spring 2015</td>
<td>International Political Economics</td>
<td>Teaching</td>
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<tr>
<td>Elizabeth Tidwell</td>
<td>Spring 2017</td>
<td>Biochemistry</td>
<td>Biochemical Research or Genetic/Viral Research</td>
</tr>
<tr>
<td>Patrick Tidwell</td>
<td>Spring 2016</td>
<td>History</td>
<td>History Professor</td>
</tr>
<tr>
<td>Wesley Turner</td>
<td>Spring 2016</td>
<td>Economics/Political</td>
<td>Lobbyist</td>
</tr>
<tr>
<td>Vincent Vasina</td>
<td>Spring 2017</td>
<td>Undecided</td>
<td>Undecided</td>
</tr>
</tbody>
</table>
STATEMENT OF OPERATIONS FOR THE DENVER AREA COUNCIL – YEAR ENDING DECEMBER 31, 2013:

The future success of the Denver Area Council depends on the fiscal planning brought to reality by the strengths of its volunteers. The Council’s commitment to quality Scouting begins with the Council Finance Committee. This financial report for 2013 corroborates the sound fiscal management of the Council. This report was prepared from the preliminary trial balance and is subject to audit adjustments.
HOW SCOUTING IS FUNDED
Expenses for local Scouting are shared by five entities: Scouts, their units, chartered partner organizations in their local communities, the Denver Area Council, and the BSA national organization.

WHERE DENVER AREA COUNCIL FUNDS GO
The DAC financially supports its Scouting units in many ways. We purchase program supplies for youth activities the council sponsors. We maintain two premier camp properties and the Frederic C. Hamilton Scout Service Center. We also provide insurance, maintain membership records and provide training for the volunteers.

INVESTMENT IN CHARACTER (IC)
This annual fundraising campaign welcomes contributions from anyone interested in supporting Scouting through the DAC. For your convenience, IC pledges may be made and paid at specified intervals throughout the year. Please contact the DAC Development Department at 303.455.5522.

DAC SPECIAL EVENTS
Exciting events like our annual Sports Breakfast, Sporting Clays Invitational, Drive a Scout to Camp Golf Classic, Vale la Pena, and numerous celebratory meals provide excellent opportunities for you to spend quality time with customers, friends, and colleagues, and support Scouting.

Please visit denverboyscouts.org for the latest special events details.

HOW CAN YOU HELP?
- PURCHASE popcorn from Scouts
- DONATE to Investment in Character
- PARTICIPATE in Special Events
- DONATE to the Endowment Fund
JAMES E. WEST FELLOWSHIP
This national award, named after the first Chief Scout Executive of the Boy Scouts of America, recognize those who contribute $1,000 or more in cash or securities.

SCOUTING FOR HERITAGE SOCIETY
This established society recognizes donations of $10,000 or more. Those gifting in any of the following manners attain lifetime membership.
• Outright gift of money, land insurance or stock
• Charitable gift annuity
• Percentage or fixed amount in your will
• Short-term trust
• Charitable remainder interest or annuity trust
• Life estate
• Pooled life income agreement
• Deferred bank deposit

1910 SOCIETY
This national society, named for the year the BSA was founded, distinguishes individuals and organizations gifting $25,000 or more to endowment funds. These gifts should be in the form of cash, securities, land, five-year pledges or easily converted to cash. Each gifting level honors a legendary Scouting advocate:

<table>
<thead>
<tr>
<th>ERNEST THOMPSON SETON</th>
<th>$25,000 minimum gift commitment</th>
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</thead>
<tbody>
<tr>
<td>DANIEL CARTER BEARD</td>
<td>$100,000 minimum gift commitment</td>
</tr>
<tr>
<td>THEODORE ROOSEVELT</td>
<td>$500,000 minimum gift commitment</td>
</tr>
<tr>
<td>WAITE PHILLIPS</td>
<td>$1,000,000 minimum gift commitment</td>
</tr>
</tbody>
</table>

THE FOUNDERS CIRCLE
This national program recognizes deferred gifts of $100,000 or more made through: bequest in a will or codicil, charitable trusts, such as unitrusts, annuity trusts, and lead trusts; BSA gift annuities; BSA pooled income fund gifts; life insurance/retirement plan designation; or other deferred gifts approved by the DAC. Gifting levels include:

<table>
<thead>
<tr>
<th>BRONZE</th>
<th>$100,000 minimum gift commitment</th>
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<tbody>
<tr>
<td>SILVER</td>
<td>$250,000 minimum gift commitment</td>
</tr>
<tr>
<td>GOLD</td>
<td>$500,000 minimum gift commitment</td>
</tr>
<tr>
<td>PLATINUM</td>
<td>$1,000,000 minimum gift commitment</td>
</tr>
</tbody>
</table>

Please contact the DAC Development Department at 303.455.5522 to make a lasting difference with your financial gift to the Endowment Fund of the Denver Area Council, Boy Scouts of America.
Scan and watch the “100 Years of Scout Tales” video
DENVER AREA COUNCIL - EXECUTIVE BOARD

Ben Addoms - Club Holdings, LLC
Charles T. Alexander - The Pauls Corporation
Jay Allen - CXO*
Mike Alletto - Northrop Grumman*
William P. Amerine - U.S. Bank
Harry G. Austin - Malone Family Land Preservation Foundation
Scott Beckett - Insigniam Performance
Robert S. Boswell - Laramie Energy II, LLC
Christopher K. Bouck - SDR Ventures
Dan Boyd - Boyd Sign Systems
Kelly Brough - Denver Metro Chamber of Commerce
Tim Brown - Concord Energy Holdings LLC
Rick Byrd
Terrance D. Carroll - SCL Health System
Robert L. Cohen - The IMA Financial Group, Inc.
Wanda Colburn - Atlantic Trust Company
Richard W. Connor
Peter J. Coors - MillerCoors
Mark Cordova - Centennial Bolt Inc.
Robert Deevy - Dunakilly Management Group
Robert E. Dickinson - CoorsTek, Inc.
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Joel A. Eacker - CH2M HILL
Robert K. Eggett, CPA
Josiah W. Ellis - Denver Broncos Football Club
Blake Feik - North Valley Bank*
Carl Fitch - Statera
Dave Fisher - First Bank, Denver Tech Center*
Thomas J. Flanagan Jr. - Citywide Banks
Thomas C. Fries - C P Company
John Grace - Lockheed Martin Space Systems
Andrew S. Graham - Clinic Service
Patrick A. Grant - National Western Stock Show
Randall W. Hammond - J.P. Morgan
Daniel J. Hartmann - Comerica Bank
Tyler Y. Harvey - Hogan Lovells
Joe Heeb - Tucanos Brazilian Grill*
Scott P. Hefner - Ernst & Young
Brent J. Hillier - Benefit Health Advisor
Mark E. Honnen - Honnen Equipment Company
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Bud Isaacs - RIM Operating, Inc.
James M. Jackson - James M. Jackson Agency, Inc.
Brandon C. Johnson - Johnson Financial Group, LLC
Michael Jones - Sonsio, Inc.
Livingston Keithley - Kelly & Walker, LLC
Justin Klomp - Trice Jewlers
Victor Lazzaro Jr. - Volante Capital LLC
Nicholas J. LeMasters - Cherry Creek Shopping Center
Terrence M. Leve - Pinnacol Assurance
Richard L. Lewis - RTL Networks, Inc.
R. Alan Magnuson - CenturyLink, Inc.
Michael Manwaring - PricewaterhouseCoopers LLP
M. J. Mastalir - Real Estate Capital Corporation
David P. Maughan - DaVita Healthcare Partners, Inc.
Richard G. McClintock - Westfield Development Company
J. Craig McIlroy - The Financial Group
Collin Metscher - Youth Representative
Ned A. Minor - Minor & Brown, P.C.
Todd D. Munson - JP Morgan Chase Securities LLC
Jon C. Ness - i-transfer
John A. Odom Jr., M.D.
Sean O'Hara - EV Studio*
Thomas M. Ohlmacher
Chris Osborn - Human Growth Capital
Andre Pauka - Bartlit Beck Herman Palenchar & Scott LLP
Bruce L. Payne - Laramie Energy II, LLC
Charles S. Peck - Silverwest Hotel Partners, LLC
Thomas A. Petrie
Rick Poppe
Kevin G. Quinn - Citywide Banks
Dana B. Reddington - Wells Fargo Bank, N.A.
Mary K. Rhinehart - Johns Mansville
Scott D. Richards - Integer
Douglas S. Robinson - St. Charles Capital
Michael Rustemeyer - Bank of America, N.A.
Tim Ryan - 9News*
Scott T. Scheirman
Richard M. Schwartzenberger - Lockton
Terry L. Shelton - Shelton Associates
Christopher Sherry P.E. - Merrick & Company
George A. Sissel
Donald L. Sturm - Sturm Group, Inc.
William J. Sullivan Jr. - Colorado State Bank and Trust
Aaron Todd - Air Methods Corporation
Kristin H. Todd - Daniels Fund
Lorenzo A. Trujillo
Bruce S. Wagner - Wagner Equipment Company
Ralph L. Walker - Walker Commercial, Inc.
Todd Warburton - Raymond James & Associates
David M. Wilks

*District Chairman

DENVER AREA COUNCIL - ASSOCIATE BOARD

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Sue Anschutz-Rodgers
Mike H. Barrett
Earl E. Clark
Brian Deevy
Barry J. Dorfman
Joseph M. Durnford
David K. Fagin
John E. Freyer
Keith A. Gallaway
Neal C. Groff
Del D. Hock
Douglas R. Johnson
Charles E. Johnston
Ryan McNeil
Tom A. Millensifer
James G. Nussbaum
Daniel M. Quinn
Jay Tankersley
Shawn M. Tidwell
David Vande Casteele
Andrew Van Gilder
Jack Wold
Scott C. Wylie

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Thank you for your moral and financial support of Scouting in the metro Denver area. It takes time, talent and treasures from thousands of volunteers and supporters like you to provide the Scouting program to our youth. At the Denver Area Council, our mission is to prepare young people to make ethical choices over their lifetimes by instilling in them the values of the Scout Oath and Law. It is our vision to provide unparalleled programs for an increasing number of young people. Unparalleled experiences create value, enthusiasm, robust growth and retention of program participants.

On behalf of our Board of Trustees and Executive Board and over 55,000 youth members, we thank you for your support of our Scouting and Learning for Life programs. Your involvement provides our community with future leaders, making it a great place to live and work. Your role is crucial to the success of the youth in our community and the entire Scouting program.

Thank you for your continued support!

John A. Ikard  
Chairman of the Board

Douglas L. Jones  
Council President

John G. Cabeza  
Scout Executive/CEO

David J. Steiner  
Executive Vice President

James E. Blair  
Council Commissioner

S. W. Rothe  
VP Fiscal Affairs