BOY SCOUTS OF AMERICA
DENVER AREA COUNCIL

2016
ANNUAL REPORT

our youth. building adventures.
Prepared. For Life.

Character  Leadership  Citizenship  Fitness
The Denver Area Council is supported by over 10,000 volunteers to provide educational programs to over 33,409 young people that help build character and duty to God, develop leadership skills, encourage the responsibilities of active citizenship, and promote personal fitness.

**MISSION**
The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

**VISION**
The Denver Area Council, Boy Scouts of America, is a leading advocate for youth and the foremost provider of character development and value-based leadership training in our communities.

**SCOUT OATH**
On my honor I will do my best
To do my duty to God and my country
and to obey the Scout Law;
To help other people at all times;
To keep myself physically strong,
mentally awake, and morally straight.

**SCOUT LAW**
A Scout is Trustworthy, Loyal, Helpful, Friendly, Courteous, Kind, Obedient, Cheerful, Thrifty, Brave, Clean, and Reverent.

**SCOUT MOTTO**
Do a Good Turn Daily.

**WHAT WE DO**
- **Program Services**: $6,654,501 (79%)
- **Development & Fundraising**: $1,060,448 (12.6%)
- **Management & General**: $462,716 (5.5%)
- **Capital Reserve Addition**: $241,444 (2.9%)

**HOW WE INVEST**
- **Character**: $2,180,428 (25.7%)
- **Leadership**: $845,001 (10%)
- **Citizenship**: $871,772 (10.3%)
- **Fitness**: $2,301,375 (27.2%)

**WHERE WE SERVE**
The Denver Area Council serves youth and families within seven geographic areas “or districts” in the 10 metro counties of Denver: Adams, Arapahoe, Broomfield, Clear Creek, Denver, Douglas, Elbert, Gilpin, Jefferson, and Park. This includes 10 counties in the Denver metro area.

**BUILD CHARACTER IN YOUR COMMUNITY WITH A GIFT TO SCOUTING!**
Scan the code or visit [DenverBoyScouts.org/Donate](http://DenverBoyScouts.org/Donate) to make your gift online today!
DENVER AREA COUNCIL PROGRAMS

The Boy Scouts of America provides the nation’s foremost youth program of character development and values-based leadership training, which helps young people be Prepared. For Life.

DENVER AREA COUNCIL PROVIDES EDUCATIONAL PROGRAMS TO OVER 33,409 YOUNG PEOPLE THAT HELP BUILD CHARACTER, DEVELOP LEADERSHIP SKILLS, ENCOURAGE THE RESPONSIBILITIES OF ACTIVE CITIZENSHIP, AND PROMOTE PERSONAL FITNESS.

CUB SCOUTS
(Boys 5-10 years or Grades 1-5)

Big Smiles Build Bigger Futures
Cub Scouting provides learning-centered activities that develop self-esteem and encourages them to do their very best. The program offers fun and challenging activities that promote character development and physical fitness. Cub Scouting is one thrill after another, from the excitement of shooting an arrow to learning how to transform a block of wood into a race car. With a program expertly tailored to match each age in a young boy’s life, Cub Scouting is something that even when fun isn’t easy, it’s always an adventure. In Scouting, everything has a purpose, and it shows kids that doing their best is the most fun of all.

BOY SCOUTS
(Boys 11-17 years or Grades 6-12)

Turning Kids Into Tomorrow’s Leaders
With more than 130 Merit Badges—from Archery and Art to Welding and Wilderness Survival—Scouting is the ultimate form of “learning by doing.” Service, community engagement, and leadership development become increasingly important parts of the program as youth lead their own activities and work toward their highest rank, Eagle Scout. By first imagining, planning, then doing their own service projects, Boy Scouts learn the value of hard work, and experience the thrill of seeing it pay off. Add in outdoor adventures, hiking, and camping, and Scouting gives boys all the experience they need to become men.

LIONS
(Boys 5 years old or Kindergarten)

Learn and Explore Through Hands-on Activities
Denver Area Council is happy to offer this great Scouting program. The Lion program is a national pilot program. The Lion program has the same mission as the rest of the Scouting program, but is simple, extremely flexible and a great way to introduce families to Scouting. A Lion learns by doing things himself while having fun. As he learns and grows, the relationship with their adult partner grows as well. We hope to have the early enthusiasm caused by this, partner grows as well. We hope to have the early enthusiasm caused by this, stay with the boy through the rest of his Scouting experience. At the conclusion of their kindergarten year, the Lion will transition to Tiger Scout and continue on their journey through Cub Scouting. If you are interested in leading a Lion den, please reach out to your district commissioner.

VENTURING
(Co-Ed youth, Ages 14 - 20)

Helping Youth Discover Endless Opportunities
Venturing is a program of activities that helps youth pursue their special interests, while having fun. As they learn and grow, the relationship with their adult partner grows as well. We hope to have the early enthusiasm caused by this, stay with the boy through the rest of his Scouting experience. At the conclusion of their kindergarten year, the Lion will transition to Tiger Scout and continue on their journey through Cub Scouting. If you are interested in leading a Lion den, please reach out to your district commissioner.

LEARNING FOR LIFE
(Co-Ed youth, Pre-K - High School)

Defining Student Success
This curriculum-based educational program prepares youth to successfully handle the complexities of contemporary society and to enhance their self-confidence, motivation, and individual growth. The program is provided through participating Denver Public Schools and includes educational materials to meet the needs of all students. The LEF partners to provide engaging and relevant Pre-K-12 solutions that positively impact academic performance, social and emotional maturity, career development, and career education for all students. The mission of the program is to develop and deliver engaging, research-based academic, character, leadership, and career-focused programs that are aligned with state and national standards.

EXPLORING
(Co-Ed youth, Ages 14 - 20)

Discover Your Future
Exploring is a career education program for young men and women that provides hands-on workplace experiences which help them make informed decisions on career, educational and life choices while helping them to mature and prepare to become responsible and caring adults. This program provides opportunities for young people to explore different vocational interests including aviation, law enforcement, business, mechanics, and more. Exploring is based on a unique and dynamic relationship between youth and the organizations in their communities. Local community organizations initiate an Explorer Post by matching their people and program resources to the interests of young people in the community. The result is a program of activities that helps youth pursue their special interests, grow, and develop.

STEM SCOUTS
(Boy-5 youth, Grades 3-12)

Developing New Skills
STEM Scouting is a new program, focusing on fun ways for girls and boys to learn more about science, technology, engineering and mathematics (STEM). STEM Scouting uses hands-on activities and encourages young minds’ natural curiosity, and helps build interest in the STEM-related careers that are so crucial to our future economy.

STEM SCOUTS PROGRAMS

Discovering Pre-K-2
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CUB SCOUT DAY CAMPS

Cub Scout Day Camps offer an exciting summer program filled with activities and experiences built around the Cub Scout Advancement program. Each District hosts a Day Camp in their area and follow the same theme, Take Flight.

STEM ADVENTURE ACADEMY

STEM Adventure Academy Day Camps offers a week of dynamic adventures plus hands-on experiments in the fields of chemistry, biology and physics. Each day, campers will work together to solve challenging experiments designed to teach scientific thinking, ethical decision making, and leadership skills needed in daily life and in STEM career fields. In addition, you will have the opportunity to experience thrilling Adventure Zones as they learn about rock climbing, archery and more!

PEACEFUL VALLEY SCOUT RANCH

Located in central Colorado amongst the Black Forest, Peaceful Valley (PV) sits 65 miles southeast of Denver, and a few miles south of the town of Elbert. 3,316 acres of mountain park terrain make up the property, which sits at 7,000 feet in elevation along the Palmer Divide. PV is home to Camp Cris Dobbins, Camp Dietler, and Magness Adventure Camp, each with a different program and Scouting focus. Year-round options: staying in a heated lodge or tent camping, and activities such as shooting range, rock climbing, ATV’s, and so much more.

Cris Dobbins offers a traditional dining hall experience, and focuses heavily on merit badges and rank advancement. With over 60 different merit badge offerings, ranging from Shotgun to Nuclear Science to Moviemaking, along with non-merit badge offerings, such as Mission: Adventure, Scouts at any point in their journey to Eagle Scout have something to work on. Another unique element at Cris Dobbins is its weekly themed program, which further keeps Scouts engaged in camp activities by offering summer specific special events and activities.

Cortlandt Dietler is a “back-to-basics” patrol adventure camp, where Scouts learn Scouting fundamentals, like how to function as a patrol, and cook their own food in the process. While it still offers merit badges, Dietler focuses more on laying a strong Scouting foundation in its campers over the course of the week, and uses activities like orienteering, pioneering, and basic survival skills to reinforce this. Camp Dietler is also home to W.E.S.T. (Webelos Extreme Scouting Trek). This program, in conjunction with the Dietler program staff, introduces Webelos and Arrow of Light Scouts to the Scout Oath and Law, and lets them practice basic skills needed to be a successful Boy Scout, allowing a seamless transition from one program to the other.

Magness Adventure Camp is a Cub Scout resident camp, and offers four-day/three-night camping sessions, twice a week. Families and packs eat prepared meals out of their designated shelters, and participate in various activities throughout the day. The program features activities for every participant, all while expanding their Scouting knowledge. All these activities are delivered with an interactive theme that provides a unique and life changing experience.

TAHOSA HIGH ADVENTURE BASE

Tahosa High Adventure Base is nestled in the Rocky Mountains, near the town of Ward, at an elevation of nearly 9,000 feet, making it one of the highest Scout camps in the United States. Tahosa High Adventure Base consist of 320 acres, which includes several high alpine meadows, a large lake stocked with trout, and access to adjacent national forest lands. Summer programs offer Scouts an opportunity to participate in Alpine Adventure Trek (a week long backpacking program in the Indian Peaks Wilderness), Tahosa Trek (a 3-day introduction to backpacking program), EaglePoint Base Camp (a week-long summer camp designed by the participants), and National Youth Leader Training (NYLT). Year-round program options at Tahosa include winter camping, climbing, mountain biking, backpacking, mountaineering, fishing, and team-building activities on the high ropes course.

Send a Scout to Camp with a Campership!

Contact us at 303.455.5522 for more information.
Exploring is an opportunity for young women and young men to gain real-life career experience firsthand from businesses in their community! As a career education program, Exploring partners local businesses with youth, ages 14–20, in order to provide unique and exciting experiences that offer insight into the day-to-day operations of a multitude of careers. The Exploring program’s primary goal is to help young adults make informed decisions about their future careers and whether a particular career is right for them. As an Explorer they will be able to have experiences that focus on: Career Opportunities, Life Skills, Leadership Experiences, Character, Education and Citizenship. It is our hope that they can find out enough about a career before investing time, energy, and money into pursuing training or a degree in that field.

A few of our outstanding partners that help make this program happen are: Denver Zoo, Lockheed Martin Space Systems, Denver Health, Wheat Ridge Animal Hospital, Law Enforcement agencies across the Denver Metro Area, St. Anthony North Health Campus, Black & Veatch, Castle Rock Fire Department, and many more!

For our business partners, this is a recognized opportunity to address workforce retention, workforce development and choose to provide the job training for those potential future employees. Discover how the Denver Area Council Career Exploring program for high school students can add to your employee’s outlook, productivity, and assist the young people of our communities learn about your business and careers.

INDUSTRY CLUSTERS

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INDUSTRY CLUSTERS
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Thank you to our founding trailblazers

Their generosity and vision to encourage discovering, learning, and creating will inspire future generations of youth to do their best.

Daniels Fund
Frederic C. Hamilton
Donald E. Scott
The Anschutz Foundation
Louis W. Hutchison, Jr.
Louis P. Bansbach III
Gates Family Foundation
Boetcher Foundation

SPONSORS
Glenn R. Jones CYBERDOME
Walter F. Inhoff® SUSTAINABILITY LAB
Graebel Companies Inc.
CUSTOMER SERVICE CENTER

*In Memory and Honor

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Over 30 New Organizational Partners

Classes and Day camps

All classes are open to siblings and friends, girls and boys, and help open up the amazing world of Scouting to the community.

Academies

Academies are multi-day courses that offer in-depth study and provide the greatest adventures of all. CAP’s signature STEM Adventure academies, as well as climbing camps, winter and spring break camps, and longer outdoor trips are examples of this type of program.

Short Courses

These day and weekend-long classes often teach merit badges, introduce rare topics, and provide a great one-time experience to Scouts. All classes are taught by carefully selected community professionals, or by CAP’s amazing adventure staff. Learn archery from expert marksmen, welding from professional welders, and rock climbing from top climbers in the west.

Reserve your adventure today at ColoradoAdventurePoint.org

Adventures Zones for the Whole Family

Archery Range
Art & Fabrication Lab
BB Gun, Air Rifle & Pistol Bouldering
Climbing & Rappelling
Gear Reserve
Glenn R. Jones CYBERDOME
Instructional Kitchen
Leadership Development Center
Life Skills Lab
Outdoor Adventure Zone
Rock Climbing
STEM & Design Lab
Traditional & Moving Targets

Walter F. Inhoff SUSTAINABILITY LAB

Custom Programs

Adventures Overnights
Birthday Parties
Clue Room Denver
COPE: High Ropes
Corporate Events
Day at the Farm
Home School Groups
Pack & Troop Meetings
Private Lessons
Scout Hostel

Venue & Gear Rental

Banquet & Events
Classroom Rental
Full Building Rental
Snow Shoes & More

Additional Programs

Classes & Day Camps
Merit Badge Classes
Short Courses
Academies

1,321 Group Bookings
DENVER AREA COUNCIL

LEADERSHIP ASSISTANCE PROGRAM (LeAP)
The Denver Area Council (DAC) Leadership Assistance Program (LeAP) was launched in 2012, bringing Boy Scout programs to youth in the Denver Metro area who are affected by economic and social issues. Participating communities include Denver, Westminster, Thornton, Lakewood, Arvada, Wheat Ridge, Sheridan, Idaho Springs, Commerce City, and Aurora. Today LeAP partners with 98 schools, churches and community organizations, include over 2,000 young people. Part of the 98 programs include 12 special needs and one incarcerated unit. The Leadership Assistance Program serves youth 6-20 years old. LeAP provides Cub Scouting boys ages 6-10-1/2, Boy Scouting ages 11-18, and Venturing boys and girls 14-20 years old. The Leadership Assistance Program has three full-time Professional and 27 part-time Program Aides.

Many LeAP participants come from families that are struggling to make ends meet and are often identified as at-risk youth. LeAP participants benefit from a structured, after-school or community center based programs which offer safe space and engaging activities for one-hour a week. The DAC hires and trains adult leaders to provide Scouting Programs. LeAP Program Aides deliver the Scouting Program which instills the Boy Scout Oath, Law and helps to build good character traits.

LeAP delivers traditional Scouting Programs in a modified version. Each Scout can earn advancements.

LeAP provides activities for the Scouting family, LeAP has six all-city pack meetings which includes parents and siblings. LeAP’s summer activities include camp-outs for older youth, Day Camp for Cub Scouts, and Family Camp for all LeAP participants and their family. LeAP’s Special Needs Units attended Learning for Life Special Needs Adventure Day at Sloan’s Lake and a Fishing Derby at Cherry Creek State Park.

SCOUTING BUILDS POSITIVE CHARACTER
Tufts University conducted a study over three years to measure the character attributes of both Scouts and non-Scouts — all with a goal of better understanding the character development of youth as it was happening. Results showed Cub Scouts reported significant increases in cheerfulness, helpfulness, kindness, obedience, trustworthiness, and hopeful future expectations.

Scan the code or visit: TuftsCampStudy.com for additional information

This endowed scholarship program was established by John and Marjorie Madden to ensure the highest quality camping experience for Scouts. The merit-based scholarship is given annually to summer camp staff members who meet specific requirements, including community involvement, demonstrated academic ability, creativity of service, leadership opportunities, and personal initiative.

2016 JOHN & MARJORIE MADDEN SCHOLARS - PEACEFUL VALLEY

JOHN & MARJORIE MADDEN - MERIT SCHOLARSHIP PROGRAM

LEADERSHIP ASSISTANCE PROGRAM HIGHLIGHTS
68,200 POUNDS OF FOOD
91% SCOUTS
Graduate From High School

HIGHLIGHTS

15,385
MERIT BADGES
were earned and 8,827 rank advancements were achieved by Scouts in our council last year.

2,500
POUNDS OF FOOD
were collected as part of Scouting for Food.

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EXECUTIVE BOARD
Ben Addams - Club Holdings, LLC
Charles T. Alexander - ACRE Development LLC
Harry G. Austin - Moraine Farm Properties
Preservation Foundation
Scott Beckert - Inspire Property Management
Jeffrey Belair - EKSKH
Kris Bohack - EDB Ventures
Dan Boyd - Boyd Sign Systems
Jeffrey Brander - Davis & Graham & Stubbs
George Brucheller - 18th Judicial District
Jeffrey J. Burns - Createor Capital Management
Rick Byrd - Byrd Health Management
Douglas W. Campbell - Alpha Capital Management LLC
Dave Carlson - Bighorn Wealth Management

ASSOCIATE BOARD
Susan Andrews - Insigniam Performance
Terry Church - EKS&H
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Blake Duncan - North American Title Company
Tim Evers - Davis Graham & Stubbs*
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Ryan Frezzotti - 18th Judicial District
Chris Gignac - Trinity United Methodist
Julia K. Graham - University of Colorado Health
Maxine Green - SDR Ventures
Cheryl McCullough - Xcel Energy

POWER OF ENDOWMENT CLASS OF 2016
Those who have given a minimum of $5,000 to the Endowment over the past three years, with a minimum of $1,000 annually.

Class of 2016

Eagle Scout = 5
Eagle Scout = 4
Eagle Scout = 3
Eagle Scout = 2
Eagle Scout = 1

Class of 2016 532
Eagle Scouts

In Honor & Recognition of the Annual Scouting Heritage Society

JAMES E. WEST FELLOWSHIP
Cash gift to Endowment of $10,000 - $25,000.

Robert Awaery
Joe Blake
Rick Byrd
Bob Dickinson

SECOND CENTURY SOCIETY
Cash gift to Endowment of $25,000 or more, or deferred gift of $100,000 or more.

Robert Awaery
Jack & Georgie Kleinekathoefer
John Odom Jr.
Joe Wagner
Bob Dickinson

2016 Class of Silver Beavers
The Silver Beaver Award is the highest honor the Denver Area Council, Boy Scouts of America can bestow upon a volunteer Scouter in recognition of distinguished service to youth.

Class of 2016

Mark Beese
Scott Helfer
Colleen Kimmel
Gary Scottell
Mark Beckman
Kim Larson

Outdoor for All

For Preceded, For Prepared.

SCOUT OATH
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