Merit Badge Counselor
Position Profile: Black Feather District 2020

REPORTS TO: District Advancement Chair

POSITION DESCRIPTION: The merit badge counselor is a coach and mentor facilitating the merit badge process for a scout according to BSA guidelines. The candidate must be at least 18 years old approved and currently registered as district position 42. At camp, a merit badge counselor may be assisted by a member of camp staff that is under 18. Scout skills may be taught by an older scout per unit standards.

Primary Responsibilities:

- Submit Merit Badge Counselor Info., Adult Application, CBC & YPT confirmation to DAC.
- Review “The Essentials Of Merit Badge Counseling” & wait for approval from DAC to proceed.
- Completion of MBC position specific training is encouraged but not required.
- Possess special certifications or training required for some specific merit badges.
- Follow YPT & Guide to Safe Scouting Principles, be two deep and use the buddy system.
- Respond to scout’s request for counseling using adult two deep communication. Email preferred.
- Before starting, ensure the scout present a blue card to you that identifies you as Merit Badge Counselor and is signed by their unit leader.
- Review the process & current requirements with the scout making a plan and schedule together.
- Advise the scout concerning the steps necessary to fulfill the requirements and review pamphlet.
- Bring about individual learning, keep the process interactive, teach content when necessary.
- Have each scout do, show or demonstrate as specified for you on an individual basis. A group setting is often encouraged. If this is not feasible have the scout bring confirmation from a troop leader that the task was fulfilled at a troop or camp activity as required.
- Review work completed by scout on an individual basis. Video record is acceptable.
- Evaluate each scout to determine if they have met the requirements as specified.
- Sign blue card when scouts have completed all requirements and retain your portion.

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