



BOY SCOUTS OF AMERICA®

DENVER AREA COUNCIL

Merit Badge Counselor

Position Profile: Black Feather District 2020

REPORTS TO: District Advancement Chair

POSITION DESCRIPTION: The merit badge counselor is a coach and mentor facilitating the merit badge process for a scout according to BSA guidelines. The candidate must be at least 18 years old approved and currently registered as district position 42. At camp, a merit badge counselor may be assisted by a member of camp staff that is under 18. Scout skills may be taught by an older scout per unit standards.

Primary Responsibilities:

- Submit [Merit Badge Counselor Info.](#), [Adult Application](#), [CBC](#) & [YPT](#) confirmation to DAC.
- Review “[The Essentials Of Merit Badge Counseling](#)” & wait for approval from DAC to proceed.
- Completion of [MBC position specific training](#) is encouraged but not required.
- **Possess** special certifications or training required for some specific merit badges.
- **Follow** YPT & [Guide to Safe Scouting Principles](#), be two deep and use the buddy system.
- **Respond** to scout’s request for counseling using adult two deep communication. Email preferred.
- Before starting, **ensure** the scout present a **blue card** to you that identifies you as Merit Badge Counselor and is signed by their unit leader.
- **Review** the process & [current requirements](#) with the scout making a plan and schedule together.
- **Advise** the scout concerning the steps necessary to fulfil the requirements and review [pamphlet](#).
- **Bring about individual learning**, keep the process interactive, teach content when necessary.
- Have each scout **do, show or demonstrate** as specified for you on an individual basis. A group setting is often encouraged. If this is not feasible have the scout bring confirmation from a troop leader that the task was fulfilled at a troop or camp activity as required.
- **Review** work completed by scout on an individual basis. Video record is acceptable.
- **Evaluate** each scout to determine if they have met the requirements as specified.
- **Sign** blue card when scouts have completed all requirements and retain your portion.

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