

## Denver Area Council Camps – 2021 Season Camp Staff Pay Rates

	Description	Age Requirement	Base Weekly Offer
Under 18 Years Old	Counselor In Training	14-15	\$0 - Volunteer
	Counselor- Program Counselors, Area Counselors, Trading Post Clerks and like positions	16-17	\$160
	Counselor With Specialized Training or Requirements- Lifeguards, Shooting Sports Staff, Climbing Counselors and like positions	16-17	\$175
Over 18 Years Old	Counselor- Any type	18+	\$240
	Area Directors, Shelter Directors, Leads and other like positions	18+	\$240
	Asst. Program Director*, Maintenance Quartermaster, Health Aide, Media Manager, Area Director with Specialized Training (Aquatics, Shooting Sports) and like positions	18+	\$250
	Health Officer*, Program Director*, Commissioner, Business Manager*, Aquatics Director, Shooting Sports Director, and other like positions	18 or 21+	\$275
	Camp Director*	21+	\$300

At this time, no pay rates are subject to increases based upon tenure, awards or experience except those noted with a asterisk (\*) which automatically are considered. All positions are subject to increase at the Camping Director's discretion on a case-by-case basis.

This pay scale is based upon the State of Colorado Wage Order 37.